
MINUTES

I. Call to Order and Roll Call:

Mark called the meeting to order at 4:39 p.m.

School Board:

Mark McCabe President
Gwen DaPore Secretary
Helen Deitriech VP

FORZA:

Chuck Malatesta CEO
William Staros RVP
Jose Rubio RVP
Rafael Mestre Budget and Finance
Trine Alfaro Marketing

GC:

Brittany Fangmier Principal

Parent/School Liaison:

Brittany Fangmier

Public/Other: None

II. Approval of Agenda:

Jose stated that there were some new FLDOE policies that were initiated by the state and asked the board if those items could be added. Mark made a motion to approve the amended agenda. Gwen seconded the motion and the motion passed unanimously.

III. Approval of Minutes: AUGUST 2, 2023 and SEPTEMBER 26, 2023

Make made a motion to approve the minutes. Gwen seconded the motion and the motion passed unanimously.

IV. Old Business: None

V. Public Comment: None in attendance.

VI. New Business:

A. Treasurer's Report:

Rafael presented his report on the financials and asked if there were any questions. Mark asked about the investment account specifically that the school would use those funds for. Mr. Malatesta explained that the school has plans for a new roof, the pavilion project, and the school would be purchasing a few new buses in the next year or so. The school is also installing perimeter safety fencing around the property, and replacing playground equipment.

B. Approve and Execute Financials: 3rd Quarter 2023

Mark made a motion to approve the financials. Helen seconded the motion and the motion passed unanimously.

C. Approve 3% Salary Increase for Returning Staff

Jose stated the school exceeded student enrollment projections and recommended a 3% salary increase for all employees. Mark made a motion to approve the salary increase. Gwen seconded the motion and the motion passed unanimously.

D. Approve New FLDOE School Policies

Jose explained the new FLDOE policies and asked if the board had any questions. There were no questions. Mark made a motion to approve the new policies. Gwen seconded the motion and the motion passed unanimously.

1. Revised Bathroom/Locker Room Policy

2. Internet Safety Policy

3. Name Deviation Policy

4. School Safety Policy

5. Teacher's Special Magistrate Policy

6. Student Online Information Protection Policy

7. Threat Management Policy (CSTAG)

E. Teacher's Special Magistrate Policy

Jose explained the new special magistrate policy. Mark made a motion to approve the new policy. Gwen seconded the motion and the motion passed unanimously.

F. Approve Revised Parent-Student Handbook w/ Rev. Policies

Gwen made motion to approve the revised handbook which includes the new policies. Helen seconded the motion and the motion passed unanimously.

VII. Reports:

A. Principal's Report:

Mark asked Ms. Fangmeier about the grants and the 6th and 3rd grade employee changes. Ms. Fangmeier stated that there were some parent complaints and classroom management was an issue. One teacher resigned stating that teaching was not for her. Mark asked how its determined if a teacher is not meeting expectations. Gwen stated that FORZA and admin complete walk through and evaluations which determine if teachers are meeting expectations.

B. FORZA Education Management Report:

Jose mentioned that the GC stated it will be difficult to get the equipment to the back of the property for the pavillion project. Mr. Malatesta recommended that the team visit with the neighboring business to see if the school could access the back of our property from there.

VIII. Comments from the Board: (non-agenda items only)

Mark gave an update on securing a possible engineer for the pavillion project. In addition gave a report on the possible construction on the corner of Radio road and Airport Pulling. FORZA, Mark, and the Arnold Law firm are working with a local attorney and the county on this.

IX. Reconfirmation of Next Meeting Date: February 7, 2024

X. Adjournment

Mark made a motion to adjourn the meeting at 5:17 p.m. Helen seconded the motion and the motion was passed unanimously.

**Individuals wishing to address the Board of Directors under Public Comments, are requested to sign-up prior to the beginning of the meeting by emailing Info@FORZAedu.com or by stating your name during Roll Call and requesting to speak. Individuals are limited to three minutes to present their comments.*

***The Board of Directors will not respond to extended public comments during the meeting, however, will follow-up any comments presented, in the most appropriate and time-effective manner.*

Minutes from the Meeting will be available at the following location:

Gulf Coast Charter Academy South Website: GCCAS.ORG